# Annual Report 2023 for Calendar Year 2022 | U.S. Office of Government Ethics; 5 C.F.R. part 2634 | Form Approved: OMB No. (3209-0001) (Updated Nov. 2021) <br> Executive Branch Personnel <br> Public Financial Disclosure Report (OGE Form 278e) 

Filer's Information
Grosso, Gina M
Assistant Secretary HRA/OSP, Department of Veterans Affairs
Report Year: 2023

Other Federal Government Positions Held During the Preceding 12 Months:
None

Electronic Signature - I certify that the statements I have made in this form are true, complete and correct to the best of my knowledge.
/s/ Grosso, Gina M [electronically signed on 06/25/2023 by Grosso, Gina M in Integrity.gov] - Filer received a 45 day filing extension.

Agency Ethics Official's Opinion - On the basis of information contained in this report, I conclude that the filer is in compliance with applicable laws and regulations (subject to any comments below)

Other review conducted by
U.S. Office of Government Ethics Certification

## 1. Filer's Positions Held Outside United States Government

## None

2. Filer's Employment Assets \& Income and Retirement Accounts

| $\#$ | DESCRIPTION | EIF | VALUE | INCOME TYPE |
| :--- | :--- | :--- | :--- | :--- |
| 1 | Gina Roth Contributory (4056) | INCOME |  |  |
| AMOUNT |  |  |  |  |


| \# | DESCRIPTION | EIF | VALUE | INCOME TYPE | INCOME AMOUNT |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 2.5 | BECTON DICKINSON\&CO | No | \$1,001-\$15,000 | Capital Gains | \$201- \$1,000 |
| 2.6 | BERKSHIRE HATHAWAY CLASS B | No | \$1,001-\$15,000 | Capital Gains | \$2,501-\$5,000 |
| 2.7 | BIOGEN INC | No | \$1,001-\$15,000 |  | None (or less than \$201) |
| 2.8 | C H ROBINSON WORLDWD | No | \$1,001-\$15,000 | Capital Gains | \$201-\$1,000 |
| 2.9 | CISCO SYSTEMS INC | No | \$1,001-\$15,000 | Dividends | None (or less than \$201) |
| 2.10 | COGNIZANT TECH SOLU CLASS A | No | \$1,001-\$15,000 |  | None (or less than \$201) |
| 2.11 | GENERAL DYNAMICS CO | No | \$1,001-\$15,000 | Capital Gains Dividends | \$2,501-\$5,000 |
| 2.12 | HOME DEPOT INC | No | \$1,001-\$15,000 | Capital Gains Dividends | \$201-\$1,000 |
| 2.13 | INTL FLAVORS\& FRAGRA | No | \$1,001-\$15,000 |  | None (or less than \$201) |
| 2.14 | JOHNSON \& JOHNSON | No | \$1,001-\$15,000 | Capital Gains Dividends | \$1,001-\$2,500 |
| 2.15 | MEDTRONIC PLC F | No | \$1,001-\$15,000 |  | None (or less than \$201) |
| 2.16 | MICROSOFT CORP | No | \$1,001-\$15,000 | Capital Gains Dividends | \$5,001-\$15,000 |
| 2.17 | NIKE INC CLASS B | No | \$1,001-\$15,000 | Capital Gains Dividends | \$1,001-\$2,500 |
| 2.18 | NOVO-NORDISK A S F SPONSORED ADR 1 ADR REPS 1 ORD SHS | No | \$1,001-\$15,000 | Capital Gains Dividends | \$5,001-\$15,000 |
| 2.19 | ORACLE CORP | No | \$1,001-\$15,000 | Capital Gains Dividends | \$5,001-\$15,000 |


| $\#$ | DESCRIPTION | EIF | VALUE | INCOME TYPE | INCOME |
| :--- | :--- | :--- | :--- | :--- | :--- |
| AMOUNT |  |  |  |  |  |


| \# | DESCRIPTION |  | EIF | VALUE | INCOME TYPE | INCOME AMOUNT |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 3.1 | AGNICO EAGLE MINES F |  | No | \$1,001-\$15,000 | Capital Gains Dividends | \$201-\$1,000 |
| 3.2 | BARRICK GOLD CORP F |  | No | \$1,001-\$15,000 |  | None (or less than \$201) |
| 3.3 | BERKSHIRE HATHAWAY CLASS B |  | No | \$1,001-\$15,000 | Capital Gains Dividends | \$5,001-\$15,000 |
| 3.4 | CISCO SYSTEMS INC |  | No | \$1,001-\$15,000 | Capital Gains Dividends | \$201- \$1,000 |
| 3.5 | COMCAST CORP CLASS A |  | No | \$1,001-\$15,000 |  | None (or less than \$201) |
| 3.6 | CORTEVA INC |  | No | \$1,001-\$15,000 | Dividends Capital Gains | \$1,001-\$2,500 |
| 3.7 | DOMINION ENERGY INC |  | No | \$1,001-\$15,000 |  | None (or less than \$201) |
| 3.8 | DUPONT DE NEMOURS INC |  | No | \$1,001-\$15,000 | Capital Gains Dividends | \$1,001-\$2,500 |
| 3.9 | ENBRIDGE INC F |  | No | \$1,001-\$15,000 | Capital Gains Dividends | \$201-\$1,000 |
| 3.10 | EQUITY COMMONWEALTH |  | No | \$1,001-\$15,000 |  | None (or less than \$201) |
| 3.11 | INGREDION INC |  | No | \$1,001-\$15,000 | Capital Gains Dividends | \$201-\$1,000 |
| 3.12 | JONES LANG LASALLE |  | No | None (or less than $\$ 1,001$ ) | Capital Gains | \$201-\$1,000 |
| 3.13 | KIRKLAND LAKE GOLD LIM F | See Endnote | No | None (or less than $\$ 1,001$ ) |  | None (or less than \$201) |
| 3.14 | LOEWS CORP |  | No | \$1,001-\$15,000 | Capital Gains Dividends | \$1,001-\$2,500 |


| $\#$ | DESCRIPTION | EIF | VALUE | INCOME TYPE | INCOME <br> AMOUNT |
| :--- | :--- | :--- | :--- | :--- | :--- |
| 3.15 | MEDTRONIC PLC | N |  | None (or less |  |
| than $\$ 201)$ |  |  |  |  |  |


| $\#$ | DESCRIPTION | EIF | VALUE | INCOME TYPE | INCOME |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| AMOUNT |  |  |  |  |  |


| $\#$ | DESCRIPTION | EIF | VALUE | INCOME TYPE | INCOME |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| AMOUNT |  |  |  |  |  |


| $\#$ | DESCRIPTION | EIF | VALUE | INCOME TYPE |
| :--- | :--- | :--- | :--- | :--- |
| 5.4 | Schwab US Small Cap ETF | INCOME |  |  |
| AMOUNT |  |  |  |  |


| \# | DESCRIPTION |  | EIF | VALUE | INCOME TYPE | INCOME AMOUNT |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 6.8 | WCM FOCUSED EMERGING MAR KETS INSTL |  | Yes | \$1,001-\$15,000 |  | None (or less than \$201) |
| 6.9 | Cash \& Cash Investments |  | No | \$1,001-\$15,000 |  | None (or less than \$201) |
| 6.10 | JP MORGAN BETABUILD INTERL EQY ETF |  | Yes | $\begin{aligned} & \$ 50,001- \\ & \$ 100,000 \end{aligned}$ |  | None (or less than \$201) |
| 6.11 | JP MORGAN HEDGED EQUITY I |  | Yes | $\begin{aligned} & \$ 15,001- \\ & \$ 50,000 \end{aligned}$ |  | None (or less than \$201) |
| 6.12 | T Rowe Price Real Assets Fund, Inc Class I Shares (PRIKX) |  | Yes | $\begin{aligned} & \$ 15,001- \\ & \$ 50,000 \end{aligned}$ |  | None (or less than \$201) |
| 6.13 | Thornburg Strategic Municipal Income Fund Class I Shares (TSSIX) |  | Yes | $\begin{aligned} & \$ 15,001- \\ & \$ 50,000 \end{aligned}$ |  | None (or less than \$201) |
| 7 | Golden Key Group (401K) flexPATH Index+ Moderate 2025 Fund Class |  | Yes | $\begin{aligned} & \$ 50,001- \\ & \$ 100,000 \end{aligned}$ |  | None (or less than \$201) |
| 8 | Allianz Alterity | See Endnote | No | \$1,001-\$15,000 | Allianz Alterity is a deferred variable annuity that I inherited from my Mother's estate. | \$1,409 |
| 9 | Transamerica Variable Annuity Series L | See Endnote | Yes | $\begin{aligned} & \$ 50,001- \\ & \$ 100,000 \end{aligned}$ |  | None (or less than \$201) |
| 10 | IL ST SLS TAX 4\%/33 EXCISE TAX DUE 06/15/33 |  | Yes | $\begin{aligned} & \$ 15,001- \\ & \$ 50,000 \end{aligned}$ |  | None (or less than \$201) |

3. Filer's Employment Agreements and Arrangements

| \# | EMPLOYER OR PARTY |  | CITY, STATE | STATUS AND TERMS | DATE |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | Golden Key Group |  | Reston, Virginia | I no longer have a relationship with my former employer. However, I still have money in the 401 K account that I contributed to and the company matched up to a certain amount. I plan to transfer the money from this account to my government TSP account but have not had the chance to do this yet. I do not have a working relationship with my former employer. | 7/2019 |
| 2 | United States Air Force |  | Washington DC, Virginia | I will continue to participate in this defined benefit plan. | 11/2018 |
| 3 | BetterUp | See Endnote | San Francisco, California | Independent Consultant | 6/2019 |
| 4 | Inca Digital Advisor | See Endnote | Miami, Florida | Independent Contractor | 5/2020 |
| 5 | Eduworks Corporation | See Endnote | Corvalis, Oregon | I participate in corporate strategy meetings 2-3 times a year as an advisor. There is no compensation for these meetings. I also have done some consulting work for the company on contracts they have been awarded. This work is compensated but I have not done any consulting work in the last 18-months. | 4/2019 |
| 6 | Clearforce Inc | See Endnote | Vienna, Virginia | I serve as a member of the advisory board. | 7/2019 |
| 7 | Buildings Anywhere | See Endnote | Palm Beach Gardens, Florida | Advisor | 1/2020 |
| 8 | Orchestra Macrosystems | See Endnote | Austin, Texas | Consultant | 1/2020 |
| 9 | Rand Corporation | See Endnote | Santa Monica, California | Review RAND document DRR-1905-1 within the allotted time in accordance with RAND's review guidance. | 2/2022 |

## 4. Filer's Sources of Compensation Exceeding \$5,000 in a Year

(N/A) - Not required for this type of report

## 5. Spouse's Employment Assets \& Income and Retirement Accounts

| \# | DESCRIPTION | EIF | VALUE | INCOME TYPE | INCOME AMOUNT |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | Brian Roth Contributory IRA | No |  |  |  |
| 1.1 | Brian 8477 | Yes | $\begin{aligned} & \$ 100,001- \\ & \$ 250,000 \end{aligned}$ |  | $\begin{aligned} & \$ 50,001- \\ & \$ 100,000 \end{aligned}$ |
| 1.1.1 | ADOBE INC | Yes | None (or less than $\$ 1,001$ ) |  | \$1,001-\$2,500 |
| 1.1.2 | Google ALPHABET INC. CLASS A | Yes | \$1,001-\$15,000 |  | \$2,501-\$5,000 |
| 1.1.3 | AMAZON.COM INC | Yes | \$1,001-\$15,000 |  | \$1,001-\$2,500 |
| 1.1.4 | AMERN TOWER CORP REIT | Yes | \$1,001-\$15,000 |  | \$1,001-\$2,500 |
| 1.1 .5 | ATLASSIAN CORP PLC F CLASS A | Yes | \$1,001-\$15,000 |  | \$1,001-\$2,500 |
| 1.1 .6 | AUTODESK INC | Yes | \$1,001-\$15,000 |  | \$201-\$1,000 |
| 1.1.7 | BANK OF AMERICA CORP | Yes | \$1,001-\$15,000 |  | \$201-\$1,000 |
| 1.1 .8 | BERKSHIRE HATHAWAY CLASS B | Yes | \$1,001-\$15,000 |  | \$2,501-\$5,000 |
| 1.1 .9 | CHURCHILL DOWNS INC | Yes | \$1,001-\$15,000 |  | \$2,501-\$5,000 |
| 1.1.10 | COSTAR GROUP INC | Yes | \$1,001-\$15,000 |  | \$1,001-\$2,500 |
| 1.1.11 | COSTCO WHOLESALE CO | Yes | \$1,001-\$15,000 |  | \$5,001-\$15,000 |
| 1.1.12 | CYBERARK SOFTWRE LTD F | Yes | \$1,001-\$15,000 |  | \$201-\$1,000 |
| 1.1.13 | DOLLAR GENERAL CORP | Yes | \$1,001-\$15,000 |  | \$2,501-\$5,000 |
| 1.1.14 | EOG RESOURCES INC | Yes | \$1,001-\$15,000 |  | \$1,001-\$2,500 |
| 1.1.15 | GLOBAL PAYMENTS INC | N/A | \$1,001-\$15,000 |  | None (or less than \$201) |
| 1.1.16 | HEICO CORP | Yes | \$1,001-\$15,000 |  | \$1,001-\$2,500 |


| $\#$ | DESCRIPTION | EIF | INCOME TYPE | INCOME <br> AMOUNT |
| :--- | :--- | :--- | :--- | :--- |
| 1.1 .17 | ILLUMINA INC | Yes | None (or less |  |
| than $\$ 201)$ |  |  |  |  |


| \# | DESCRIPTION | EIF | VALUE | INCOME TYPE | INCOME AMOUNT |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 1.1.37 | VISA INC CLASS A | Yes | \$1,001-\$15,000 |  | \$1,001-\$2,500 |
| 1.1.38 | WALT DISNEY CO | Yes | \$1,001-\$15,000 |  | None (or less than \$201) |
| 1.1.39 | Cash |  | \$1,001-\$15,000 |  |  |
| 2 | Brian's Individual Account 7806 | Yes | $\begin{aligned} & \$ 50,001- \\ & \$ 100,000 \end{aligned}$ |  | None (or less than \$201) |
| 2.1 | FIRST TRUST CAPITAL STRENGTH ETF IV | Yes | \$1,001-\$15,000 |  | \$201-\$1,000 |
| 2.2 | FIRST TRUST VALUE DIVIDEND IN ETF IV | Yes | \$1,001-\$15,000 |  | \$1,001-\$2,500 |
| 2.3 | ISHS MSCI EMERG MRKT FCT ETF IV | Yes | \$1,001-\$15,000 |  | None (or less than \$201) |
| 2.4 | SCHWAB US SMALL CAP ETF | Yes | \$1,001-\$15,000 |  | None (or less than \$201) |
| 2.5 | VANGUARD INTERMEDIATE TERM BO ETF IV | Yes | \$1,001-\$15,000 |  | None (or less than \$201) |
| 2.6 | WISDOMTREE US MIDCAP DIVIDEND ETF | Yes | \$1,001-\$15,000 |  | \$201-\$1,000 |
| 2.7 | Cash |  | \$1,001-\$15,000 |  |  |
| 2.8 | FlexShares Real Assets Allocation Index Fund (ASET) | Yes | \$1,001-\$15,000 |  | None (or less than \$201) |
| 2.9 | JPMorgan BetaBuilders International Equity ETF (BBIN) | Yes | \$1,001-\$15,000 |  | None (or less than \$201) |
| 3 | Brian Reg IRA 1936 | Yes | $\begin{aligned} & \$ 50,001- \\ & \$ 100,000 \end{aligned}$ |  | \$1,001-\$2,500 |
| 3.1 | First Trust Capital | Yes | \$1,001-\$15,000 |  | \$1,001-\$2,500 |
| 3.2 | First Trust Value | Yes | $\begin{aligned} & \$ 15,001- \\ & \$ 50,000 \end{aligned}$ |  | \$1,001-\$2,500 |
| 3.3 | ISHS MSCI Emerg Mrtk | Yes | \$1,001-\$15,000 |  | None (or less than \$201) |


| $\#$ | DESCRIPTION | EIF | VALUE | INCOME TYPE |
| :--- | :--- | :--- | :--- | :--- |
| 3.4 | Schwab Small Cap ETF | INCOME |  |  |
| AMOUNT |  |  |  |  |

## 6. Other Assets and Income

| \# | DESCRIPTION | EIF | VALUE | INCOME TYPE | INCOME AMOUNT |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | Gina U.S. Bank \#1 (primary) | No | $\begin{aligned} & \$ 50,001- \\ & \$ 100,000 \end{aligned}$ |  | None (or less than \$201) |
| 2 | Gina U.S. Bank \#2 Savings | No | $\begin{aligned} & \$ 15,001- \\ & \$ 50,000 \end{aligned}$ | Dividends Interest | \$201-\$1,000 |
| 3 | Condo Rental Yorktown VA | No | $\begin{aligned} & \$ 100,001- \\ & \$ 250,000 \end{aligned}$ | Rent or Royalties | \$5,001-\$15,000 |
| 4 | Condo Rental in Arlington VA | No | $\begin{aligned} & \$ 250,001- \\ & \$ 500,000 \end{aligned}$ | Rent or Royalties | $\begin{aligned} & \$ 50,001- \\ & \$ 100,000 \end{aligned}$ |

## 7. Transactions

| $\#$ | DESCRIPTION | TYPE | DATE | AMOUNT |
| :--- | :--- | :--- | :--- | :--- |
| 1 | T Rowe Price Spectrum Moderate Allocation <br> Fund (TRPBX) | Sale | $11 / 10 / 2022$ | $\$ 1,001-\$ 15,000$ |


| $\#$ | DESCRIPTION | TYPE | DATE | AMOUNT |  |
| :--- | :--- | :--- | :--- | :--- | :--- |
| 2 | T Rowe Price Real Assets Fund, Inc (PRAFX) | Sale | $11 / 10 / 2022$ | $\$ 15,001-$ |  |
| 3 | Novo-Nordisk A S ADR | See Endnote | Sale | $01 / 03 / 2023$ | $\$ 1,001-\$ 15,000$ |
| 4 | Schwab US Treasury Money Fund Investor <br> Class Shares (SNSXX) | See Endnote | Purchase | $01 / 04 / 2023$ | $\$ 1,001-\$ 15,000$ |
| 5 | Oracle Corp. (ORCL) | Sale | $01 / 20 / 2023$ | $\$ 1,001-\$ 15,000$ |  |
| 6 | Marion Or Sd \#29J GO 0\% 06/15/2027 | Purchase | $01 / 10 / 2023$ | $\$ 1,001-\$ 15,000$ |  |
| 7 | Accenture Plc A | Purchase | $02 / 09 / 2023$ | $\$ 1,001-\$ 15,000$ |  |
| 8 | Adobe Inc | Purchase | $02 / 09 / 2023$ | $\$ 1,001-\$ 15,000$ |  |
| 9 | Alphabet, Inc. (GOOGL) | Purchase | $02 / 09 / 2023$ | $\$ 1,001-\$ 15,000$ |  |
| 10 | Apple Inc | Purchase | $02 / 09 / 2023$ | $\$ 1,001-\$ 15,000$ |  |
| 11 | Berkshire Hathaway Inc. (BRKB) | Purchase | $02 / 09 / 2023$ | $\$ 1,001-\$ 15,000$ |  |
| 12 | CH Robinson Worldwide Inc (CHRW) | Purchase | $02 / 09 / 2023$ | $\$ 1,001-\$ 15,000$ |  |
| 13 | Cisco Systems, Inc. (CSCO) | Sale | $02 / 09 / 2023$ | $\$ 1,001-\$ 15,000$ |  |
| 14 | Colgate-Palmolive Co. (CL) | Purchase | $02 / 09 / 2023$ | $\$ 1,001-\$ 15,000$ |  |
| 15 | General Dynamics Corp. (GD) | Purchase | $02 / 09 / 2023$ | $\$ 1,001-\$ 15,000$ |  |
| 16 | The Home Depot, Inc. (HD) | Purchase | $02 / 18 / 2023$ | $\$ 1,001-\$ 15,000$ |  |
| 17 | International Flavors \& Fragrances, Inc. (IFF) | Pale | $02 / 09 / 2023$ | $\$ 1,001-\$ 15,000$ |  |
| 18 | Johnson \& Johnson | Purchase | $02 / 09 / 2023$ | $\$ 1,001-\$ 15,000$ |  |
| 19 | Medtronic Plc (MDT) | Purchase | $02 / 09 / 2023$ | $\$ 1,001-\$ 15,000$ |  |
| 20 | Microsoft Corp | Oracle Corp. (ORCL) | $02 / 09 / 2023$ | $\$ 1,001-\$ 15,000$ |  |
| 21 | PepsiCo, Inc. (PEP) | $02 / 09 / 2023$ | $\$ 1,001-\$ 15,000$ |  |  |
| 22 |  | $02 / 09 / 2023$ | $\$ 1,001-\$ 15,000$ |  |  |


| \# | DESCRIPTION | TYPE | DATE | AMOUNT |
| :---: | :---: | :---: | :---: | :---: |
| 23 | Procter \& Gamble | Sale | 02/09/2023 | \$1,001-\$15,000 |
| 24 | Raytheon Technologie | Purchase | 02/09/2023 | \$1,001-\$15,000 |
| 25 | Roche HIdg Ag ADR (RHHBY) | Purchase | 02/09/2023 | \$1,001-\$15,000 |
| 26 | Reckitt Benckiser Gr ADR (RBGLY) | Sale | 02/09/2023 | \$1,001-\$15,000 |
| 27 | Starbucks Corp. (SBUX) | Purchase | 02/09/2023 | \$1,001-\$15,000 |
| 28 | Unilever Plc ADR | Purchase | 02/09/2023 | \$1,001-\$15,000 |
| 29 | Visa Inc A | Purchase | 02/09/2023 | \$1,001-\$15,000 |
| 30 | The Walt Disney Co. (DIS) | Purchase | 02/09/2023 | \$1,001-\$15,000 |
| 31 | Walmart, Inc. (WMT) | Purchase | 02/09/2023 | \$1,001-\$15,000 |
| 32 | 3M Co. (MMM) | Sale | 02/09/2023 | \$1,001-\$15,000 |
| 33 | Schwab US Treasury Money Fund Investor Class Shares (SNSXX) | Sale | 02/09/2023 | $\begin{aligned} & \$ 50,001- \\ & \$ 100,000 \end{aligned}$ |
| 34 | Barrick Gold Corporation Common Stock (BC) (GOLD) | Sale | 02/24/2023 | \$1,001-\$15,000 |
| 35 | Dominion Energy, Inc. (D) | Sale | 02/24/2023 | \$1,001-\$15,000 |
| 36 | Goldman Sachs ACCS TRS 01 YR ETF IV | Purchase | 03/02/2023 | \$1,001-\$15,000 |
| 37 | Microsoft Corp. (MSFT) | Purchase | 02/09/2023 | \$1,001-\$15,000 |
| 38 | Booz Allen Hamilton Class A | Purchase | 02/09/2023 | \$1,001-\$15,000 |
| 39 | McKesson Corp. (MCK) | Purchase | 02/09/2023 | \$1,001-\$15,000 |
| 40 | Canadian Pacific Railway Limited Common Stock (CP) | Purchase | 02/09/2023 | \$1,001-\$15,000 |
| 41 | Thermo Fisher Scientific, Inc. (TMO) | Purchase | 02/09/2023 | \$1,001-\$15,000 |
| 42 | MSCI, Inc. (MSCI) | Purchase | 02/09/2023 | \$1,001-\$15,000 |
| 43 | Old Dominion Freight Line, Inc. (ODFL) | Purchase | 02/09/2023 | \$1,001-\$15,000 |


| \# | DESCRIPTION | TYPE | DATE | AMOUNT |
| :---: | :---: | :---: | :---: | :---: |
| 44 | ICICI Bank Limited Common Stock (IBN) | Purchase | 02/09/2023 | \$1,001-\$15,000 |
| 45 | Visa, Inc. Class A | Purchase | 02/09/2023 | \$1,001-\$15,000 |
| 46 | LVMUY LVMH Moet Hennessy Lou FSponsored ADR 1 ADR REPS 0.2 ORD SHS | Purchase | 02/09/2023 | \$1,001-\$15,000 |
| 47 | Corteva, Inc. (CTVA) | Purchase | 02/09/2023 | \$1,001-\$15,000 |
| 48 | Linde Plc (LIN) | Purchase | 02/09/2023 | \$1,001-\$15,000 |
| 49 | Bill.com Holdings Inc. Common Stock (BILL) | Purchase | 02/09/2023 | \$1,001-\$15,000 |
| 50 | Evolution AB FSponsored ADR 1 ADR REPS 1 ORD SHS | Purchase | 02/09/2023 | \$1,001-\$15,000 |
| 51 | LPL Financial Holdings, Inc. (LPLA) | Purchase | 02/09/2023 | \$1,001-\$15,000 |
| 52 | Snowflake Inc. Class A Common Stock (SNOW) | Purchase | 02/09/2023 | \$1,001-\$15,000 |
| 53 | Arthur J. Gallagher \& Co. (AJG) | Purchase | 02/09/2023 | \$1,001-\$15,000 |
| 54 | Entegris, Inc. (ENTG) | Purchase | 02/09/2023 | \$1,001-\$15,000 |
| 55 | HEICO Corporation (HEIA) | Purchase | 02/09/2023 | \$1,001-\$15,000 |
| 56 | Floor \& Decor Holdings ICLASS A | Purchase | 02/09/2023 | \$1,001-\$15,000 |
| 57 | Waste Connections Inc. Common Shares (WCN) | Purchase | 02/09/2023 | \$1,001-\$15,000 |
| 58 | Adyen N V Funsponsored ADR 1 ADR REP 0.01 ORD SHS | Purchase | 02/09/2023 | \$1,001-\$15,000 |
| 59 | Atlas Copco AB FSponsored ADR 1 ADR REPS 1 ORD SHS | Purchase | 02/09/2023 | \$1,001-\$15,000 |
| 60 | Pernod Ricard S A FSponsored ADR 1 ADR REPS 0.2 ORD SHS | Purchase | 02/09/2023 | \$1,001-\$15,000 |
| 61 | Ferrari N.V. Common Shares (RACE) | Purchase | 02/09/2023 | \$1,001-\$15,000 |
| 62 | Repligen Corp. (RGEN) | Purchase | 02/09/2023 | \$1,001-\$15,000 |


| \# | DESCRIPTION | TYPE | DATE | AMOUNT |
| :---: | :---: | :---: | :---: | :---: |
| 63 | Novo Nordisk A S FSponsored ADR 1 ADR REPS 1 ORD SHS | Purchase | 02/09/2023 | \$1,001-\$15,000 |
| 64 | Techtronic INDS LTD FSponsored ADR 1 ADR REPS 5 ORD SHS | Purchase | 02/09/2023 | \$1,001-\$15,000 |
| 65 | Amphenol Corporation (APH) | Purchase | 02/09/2023 | \$1,001-\$15,000 |
| 66 | Stryker Corp. (SYK) | Purchase | 02/09/2023 | \$1,001-\$15,000 |
| 67 | ASML Holding N V FSponsored ADR 1 ADR REPS 1 ORD SHS | Purchase | 02/09/2023 | \$1,001-\$15,000 |
| 68 | Mettler-Toledo International, Inc. (MTD) | Purchase | 02/09/2023 | \$1,001-\$15,000 |
| 69 | Datadog Inc. Class A Common Stock (DDOG) | Purchase | 02/09/2023 | \$1,001-\$15,000 |
| 70 | Lam Research Corp. (LRCX) | Purchase | 02/09/2023 | \$1,001-\$15,000 |
| 71 | AstraZeneca PLC American Depositary Shares (AZN) | Purchase | 02/24/2023 | \$1,001-\$15,000 |
| 72 | ICICI Bank Limited Common Stock (IBN) | Purchase | 02/24/2023 | \$1,001-\$15,000 |
| 73 | Repligen Corp. (RGEN) | Sale | 02/24/2023 | \$1,001-\$15,000 |
| 74 | Union Pacific Corp. (UNP) | Sale | 02/21/2023 | \$1,001-\$15,000 |
| 75 | Mettler-Toledo International, Inc. (MTD) | Sale | 02/21/2023 | \$1,001-\$15,000 |
| 76 | Amphenol Corporation (APH) | Sale | 02/13/2023 | \$1,001-\$15,000 |
| 77 | Visa, Inc. (V) | Sale | 02/10/2023 | \$1,001-\$15,000 |
| 78 | NextEra Energy, Inc. (NEE) | Sale | 02/09/2023 | \$1,001-\$15,000 |
| 79 | Autodesk, Inc. (ADSK) | Sale | 02/09/2023 | \$1,001-\$15,000 |
| 80 | Paycom Software, Inc. (PAYC) | Sale | 02/09/2023 | \$1,001-\$15,000 |
| 81 | Novanta, Inc. (NOVT) | Sale | 02/09/2023 | \$1,001-\$15,000 |
| 82 | Mastercard, Inc. (MA) | Sale | 02/09/2023 | \$1,001-\$15,000 |


| \# | DESCRIPTION | TYPE | DATE | AMOUNT |
| :---: | :---: | :---: | :---: | :---: |
| 83 | Kinder Morgan, Inc. (KMI) | Sale | 02/09/2023 | \$1,001-\$15,000 |
| 84 | The Walt Disney Co. (DIS) | Sale | 02/09/2023 | \$1,001-\$15,000 |
| 85 | Adobe Inc | Sale | 02/09/2023 | \$1,001-\$15,000 |
| 86 | Bank America Corp | Sale | 02/09/2023 | \$1,001-\$15,000 |
| 87 | Amazon.com, Inc. (AMZN) | Sale | 02/09/2023 | \$1,001-\$15,000 |
| 88 | Roper Technologies, Inc. (ROP) | Sale | 02/09/2023 | \$1,001-\$15,000 |
| 89 | Dollar General Corp. (DG) | Sale | 02/09/2023 | \$1,001-\$15,000 |
| 90 | JPMorgan Chase \& Co. (JPM) | Sale | 02/09/2023 | \$1,001-\$15,000 |
| 91 | Costco Wholesale Corp. (COST) | Sale | 02/09/2023 | \$1,001-\$15,000 |
| 92 | Amern Tower Corp Reit (AMT) | Sale | 02/09/2023 | \$1,001-\$15,000 |
| 93 | Illumina, Inc. (ILMN) | Sale | 02/09/2023 | \$1,001-\$15,000 |
| 94 | S\&P Global, Inc. (SPGI) | Sale | 02/09/2023 | \$1,001-\$15,000 |
| 95 | Nasdaq, Inc. (NDAQ) | Sale | 02/09/2023 | \$1,001-\$15,000 |
| 96 | Alphabet, Inc. (GOOGL) | Sale | 02/09/2023 | \$1,001-\$15,000 |
| 97 | O'Reilly Automotive, Inc. (ORLY) | Sale | 02/09/2023 | \$1,001-\$15,000 |
| 98 | EOG Resources, Inc. (EOG) | Sale | 02/09/2023 | \$1,001-\$15,000 |
| 99 | Intuitive Surgical, Inc. (ISRG) | Sale | 02/09/2023 | \$1,001-\$15,000 |
| 100 | NIKE, Inc. (NKE) | Sale | 02/09/2023 | \$1,001-\$15,000 |
| 101 | Berkshire Hathaway Inc. (BRKB) | Sale | 02/09/2023 | \$1,001-\$15,000 |
| 102 | CoStar Group, Inc. (CSGP) | Sale | 02/09/2023 | \$1,001-\$15,000 |
| 103 | CyberArk Software Ltd. Ordinary Shares (CYBR) | Sale | 02/09/2023 | \$1,001-\$15,000 |
| 104 | Service Now Inc (NOW) | Sale | 02/09/2023 | \$1,001-\$15,000 |


| $\#$ | DESCRIPTION | TYPE | DATE | AMOUNT |
| :--- | :--- | :--- | :--- | :--- |
| 105 | Progressive Corp. (PGR) | Sale | $02 / 09 / 2023$ | $\$ 1,001-\$ 15,000$ |
| 106 | Churchill Downs, Inc. (CHDN) | Sale | $02 / 09 / 2023$ | $\$ 1,001-\$ 15,000$ |
| 107 | Union Pacific Corp. (UNP) | Sale | $02 / 09 / 2023$ | $\$ 1,001-\$ 15,000$ |
| 108 | salesforce.com, inc. (CRM) | Sale | $02 / 09 / 2023$ | $\$ 1,001-\$ 15,000$ |
| 109 | HEICO Corp. (HEI) | Sale | $02 / 09 / 2023$ | $\$ 1,001-\$ 15,000$ |
| 110 | Global Payments, Inc. (GPN) | Sale | $02 / 09 / 2023$ | $\$ 1,001-\$ 15,000$ |
| 111 | Keysight Technologies, Inc. (KEYS) | Sale | $02 / 09 / 2023$ | $\$ 1,001-\$ 15,000$ |
| 112 | Dominion Energy, Inc. (D) | Sale | $03 / 08 / 2023$ | $\$ 1,001-\$ 15,000$ |
| 113 | Starbucks Corp. (SBUX) | Sale | $03 / 09 / 2023$ | $\$ 1,001-\$ 15,000$ |
| 114 | Medtronic Plc (MDT) | Purchase | $03 / 31 / 2023$ | $\$ 1,001-\$ 15,000$ |
| 115 | Microsoft Corp. (MSFT) | Sale | $04 / 11 / 2023$ | $\$ 1,001-\$ 15,000$ |
| 116 | Apple, Inc. (AAPL) | Sale | $05 / 05 / 2023$ | $\$ 1,001-\$ 15,000$ |
| 117 | The Walt Disney Co. (DIS) | Purchase | $05 / 05 / 2023$ | $\$ 1,001-\$ 15,000$ |
| 118 | Oracle Corp. (ORCL) | Sale | $05 / 05 / 2023$ | $\$ 1,001-\$ 15,000$ |
| 119 | Raytheon Technologies Corporation Common | Purchase | $05 / 05 / 2023$ | $\$ 1,001-\$ 15,000$ |
| 120 | Accenture PIc (ACN) | Purchase | $05 / 05 / 2023$ | $\$ 1,001-\$ 15,000$ |
| 121 | ADYEN N V FUNSPONSORED ADR 1 ADR | Purchase | $03 / 16 / 2023$ | $\$ 1,001-\$ 15,000$ |
| 122 | REP .01 ORD SHS | Purchase |  | $02 / 24 / 2023$ |


| $\#$ | DESCRIPTION | TYPE | DATE | AMOUNT |
| :--- | :--- | :--- | :--- | :--- |
| 126 | Mettler-Toledo International, Inc. (MTD) | Purchase | $02 / 09 / 2023$ | $\$ 1,001-\$ 15,000$ |
| 127 | ASML Holding N.V. New York Registry Shares <br> (ASML) | Purchase | $02 / 09 / 2023$ | $\$ 1,001-\$ 15,000$ |
| 128 | Stryker Corp. (SYK) | Purchase | $02 / 09 / 2023$ | $\$ 1,001-\$ 15,000$ |
| 129 | Amphenol Corporation (APH) | Purchase | $02 / 09 / 2023$ | $\$ 1,001-\$ 15,000$ |
| 130 | TECHTRONIC INDS LTD FSPONSORED <br> ADR 1 ADR REPS 5 ORD SHS | Purchase | $02 / 09 / 2023$ | $\$ 1,001-\$ 15,000$ |
| 131 | Novo Nordisk A/S Common Stock (NVO) | Purchase | $02 / 09 / 2023$ | $\$ 1,001-\$ 15,000$ |
| 132 | Repligen Corp. (RGEN) | Purchase | $02 / 09 / 2023$ | $\$ 1,001-\$ 15,000$ |
| 133 | Ferrari N.V. Common Shares (RACE) | Purchase | $02 / 09 / 2023$ | $\$ 1,001-\$ 15,000$ |
| 134 | PERNOD RICARD S A FSPONSORED ADR <br> 1 ADR REPS 0.2 ORD SHS | Purchase | $02 / 09 / 2023$ | $\$ 1,001-\$ 15,000$ |
| 135 | ATLAS COPCO AB FSPONSORED ADR 1 <br> ADR REPS 1 ORD SHS | Purchase | $02 / 09 / 2023$ | $\$ 1,001-\$ 15,000$ |
| 136 | ADYEN N V FUNSPONSORED ADR 1 ADR <br> REP .01 ORD SHS | Purchase | $02 / 09 / 2023$ | $\$ 1,001-\$ 15,000$ |
| 137 | Waste Connections Inc. Common Shares <br> (WCN) | Purchase | $02 / 09 / 2023$ | $\$ 1,001-\$ 15,000$ |
| 138 | Floor \& Decor Holdings, Inc. (FND) | Purchase | $02 / 09 / 2023$ | $\$ 1,001-\$ 15,000$ |
| 139 | HEICO Corporation (HEIA) | Purchase | $02 / 09 / 2023$ | $\$ 1,001-\$ 15,000$ |
| 140 | Entegris, Inc. (ENTG) | Purchase | $02 / 09 / 2023$ | $\$ 1,001-\$ 15,000$ |
| 141 | Arthur J. Gallagher \& Co. (AJG) | $02 / 09 / 2023$ | $\$ 1,001-\$ 15,000$ |  |
| 142 | Snowflake Inc. Class A Common Stock <br> (SNOW) | $02 / 09 / 2023$ | $\$ 1,001-\$ 15,000$ |  |
| 143 | LPL Financial Holdings, Inc. (LPLA) | $02 / 09 / 2023$ | $\$ 1,001-\$ 15,000$ |  |


| $\#$ | DESCRIPTION | TYPE | DATE | AMOUNT |
| :--- | :--- | :--- | :--- | :--- |
| 144 | EVOLUTION AF FSPONSORED ADR 1 ADR | Purchase | $02 / 09 / 2023$ | $\$ 1,001-\$ 15,000$ |
| 145 | BEPS 1 ORD SHS |  |  |  |
| 146 | LINDE PLC F Holdings Inc. Common Stock (BILL) | Purchase | $02 / 09 / 2023$ | $\$ 1,001-\$ 15,000$ |
| 147 | LVMH MOET HENNESSY LOU |  |  |  |
|  | FSPONSORED ADR 1 ADR REPS 0.2 ORD | Purchase | $02 / 09 / 2023$ | $\$ 1,001-\$ 15,000$ |
| 148 | Visa, Inc. (V) | Purchase | $02 / 09 / 2023$ | $\$ 1,001-\$ 15,000$ |
| 149 | ICICI Bank Limited Common Stock (IBN) | Purchase | $02 / 09 / 2023$ | $\$ 1,001-\$ 15,000$ |
| 150 | Old Dominion Freight Line, Inc. (ODFL) | Purchase | $02 / 09 / 2023$ | $\$ 1,001-\$ 15,000$ |
| 151 | MSCI, Inc. (MSCI) | Purchase | $02 / 09 / 2023$ | $\$ 1,001-\$ 15,000$ |
| 152 | Thermo Fisher Scientific, Inc. (TMO) | Purchase | $02 / 09 / 2023$ | $\$ 1,001-\$ 15,000$ |
| 153 | Canadian Pacific Railway Limited Common | Purchase | $02 / 09 / 2023$ | $\$ 1,001-\$ 15,000$ |
| 154 | McKesson Corp. (MCK) | Purchase | $02 / 09 / 2023$ | $\$ 1,001-\$ 15,000$ |
| 155 | Booz Allen Hamilton Holding Corp. (BAH) | Purchase | $02 / 09 / 2023$ | $\$ 1,001-\$ 15,000$ |
| 156 | Microsoft Corp. (MSFT) | Purchase | $02 / 09 / 2023$ | $\$ 1,001-\$ 15,000$ |
| 157 | Corteva, Inc. (CTVA) | Purchase | $02 / 09 / 2023$ | $\$ 1,001-\$ 15,000$ |
| 158 | Repligen Corp. (RGEN) | Purchase | $02 / 09 / 2023$ | $\$ 1,001-\$ 15,000$ |
| 159 | Union Pacific Corp. (UNP) | Sale | $02 / 24 / 2023$ | $\$ 1,001-\$ 15,000$ |
| 160 | Mettler-Toledo International, Inc. (MTD) | Sale | $02 / 21 / 2023$ | $\$ 1,001-\$ 15,000$ |
| 161 | Amphenol Corporation (APH) | Sale | $02 / 21 / 2023$ | $\$ 1,001-\$ 15,000$ |
| 162 | Visa, Inc. (V) | $02 / 13 / 2023$ | $\$ 1,001-\$ 15,000$ |  |
| 163 | NextEra Energy, Inc. (NEE) | $02 / 10 / 2023$ | $\$ 1,001-\$ 15,000$ |  |
|  |  | $02 / 09 / 2023$ | $\$ 1,001-\$ 15,000$ |  |


| $\#$ | DESCRIPTION | TYPE | DATE | AMOUNT |
| :--- | :--- | :--- | :--- | :--- |
| 164 | Autodesk, Inc. (ADSK) | Sale | $02 / 09 / 2023$ | $\$ 1,001-\$ 15,000$ |
| 165 | Paycom Software, Inc. (PAYC) | Sale | $02 / 09 / 2023$ | $\$ 1,001-\$ 15,000$ |
| 166 | Novanta, Inc. (NOVT) | Sale | $02 / 09 / 2023$ | $\$ 1,001-\$ 15,000$ |
| 167 | Mastercard, Inc. (MA) | Sale | $02 / 09 / 2023$ | $\$ 1,001-\$ 15,000$ |
| 168 | Kinder Morgan, Inc. (KMI) | Sale | $02 / 09 / 2023$ | $\$ 1,001-\$ 15,000$ |
| 169 | The Walt Disney Co. (DIS) | Sale | $02 / 09 / 2023$ | $\$ 1,001-\$ 15,000$ |
| 170 | Adobe, Inc. (ADBE) | Sale | $02 / 09 / 2023$ | $\$ 1,001-\$ 15,000$ |
| 171 | Bank of America Corp. (BAC) | Sale | $02 / 09 / 2023$ | $\$ 1,001-\$ 15,000$ |
| 172 | Amazon.com, Inc. (AMZN) | Sale | $02 / 09 / 2023$ | $\$ 1,001-\$ 15,000$ |
| 173 | Roper Technologies, Inc. (ROP) | Sale | $02 / 09 / 2023$ | $\$ 1,001-\$ 15,000$ |
| 174 | Dollar General Corp. (DG) | Sale | $02 / 09 / 2023$ | $\$ 1,001-\$ 15,000$ |
| 175 | JPMorgan Chase \& Co. (JPM) | Sale | $02 / 09 / 2023$ | $\$ 1,001-\$ 15,000$ |
| 176 | Costco Wholesale Corp. (COST) | Sale | $02 / 09 / 2023$ | $\$ 1,001-\$ 15,000$ |
| 177 | AMERN TOWER CORP REIT | Sale | $02 / 09 / 2023$ | $\$ 1,001-\$ 15,000$ |
| 178 | Illumina, Inc. (ILMN) | Sale | $02 / 09 / 2023$ | $\$ 1,001-\$ 15,000$ |
| 179 | S\&P Global, Inc. (SPGI) | Sale | Sale | Sale |
| 180 | Nasdaq, Inc. (NDAQ) | Sale | $02 / 09 / 2023$ | $\$ 1,001-\$ 15,000$ |
| 181 | Alphabet, Inc. (GOOG) | Sale | $02 / 09 / 2023$ | $\$ 1,001-\$ 15,000$ |
| 182 | O'Reilly Automotive, Inc. (ORLY) | $02 / 09 / 2023$ | $\$ 1,001-\$ 15,000$ |  |
| 183 | EOG Resources, Inc. (EOG) | $02 / 09 / 2023$ | $\$ 1,001-\$ 15,000$ |  |
| 184 | Intuitive Surgical, Inc. (ISRG) | $02 / 09 / 2023$ | $\$ 1,001-\$ 15,000$ |  |
| 185 | NIKE, Inc. (NKE) | Sale | $\$ 1,001-\$ 15,000$ |  |
|  |  | Sale | $\$ 1,001-\$ 15,000$ |  |


| $\#$ | DESCRIPTION | TYPE | DATE | AMOUNT |
| :--- | :--- | :--- | :--- | :--- |
| 186 | Berkshire Hathaway Inc. (BRKB) | Sale | $02 / 09 / 2023$ | $\$ 1,001-\$ 15,000$ |
| 187 | CoStar Group, Inc. (CSGP) | Sale | $02 / 09 / 2023$ | $\$ 1,001-\$ 15,000$ |
| 188 | CyberArk Software Ltd. Ordinary Shares <br> (CYBR) | Sale | $02 / 09 / 2023$ | $\$ 1,001-\$ 15,000$ |
| 189 | SERVICE NOW INC | Sale | $02 / 09 / 2023$ | $\$ 1,001-\$ 15,000$ |
| 190 | PROGRESSIVE CO OHIO | Sale | $02 / 09 / 2023$ | $\$ 1,001-\$ 15,000$ |
| 191 | Churchill Downs, Inc. (CHDN) | Sale | $02 / 09 / 2023$ | $\$ 1,001-\$ 15,000$ |
| 192 | Union Pacific Corp. (UNP) | Sale | $02 / 09 / 2023$ | $\$ 1,001-\$ 15,000$ |
| 193 | salesforce.com, inc. (CRM) | Sale | $02 / 09 / 2023$ | $\$ 1,001-\$ 15,000$ |
| 194 | HEICO Corp. (HEI) | Sale | $02 / 09 / 2023$ | $\$ 1,001-\$ 15,000$ |
| 195 | Global Payments, Inc. (GPN) | Sale | $02 / 09 / 2023$ | $\$ 1,001-\$ 15,000$ |
| 196 | Keysight Technologies, Inc. (KEYS) | Sale | $02 / 09 / 2023$ | $\$ 1,001-\$ 15,000$ |
| 197 | The Walt Disney Co. (DIS) | Purchase | $05 / 24 / 2023$ | $\$ 1,001-\$ 15,000$ |
| 198 | Amphenol Corporation (APH) | Sale | $06 / 01 / 2023$ | $\$ 1,001-\$ 15,000$ |
| 199 | ISHS MSCI EMERG MRKT MIN VOL FCT | STF EEMV | Sale | $05 / 31 / 2023$ |

## 8. Liabilities

| \# | CREDITOR NAME |  | TYPE | AMOUNT | YEAR INCURRED | RATE | TERM |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | Mr. Cooper | See Endnote | Mortgage (investment/rent al property) | $\begin{aligned} & \$ 250,001- \\ & \$ 500,000 \end{aligned}$ | 2013 | 4.25 | 30-years |
| 2 | Lakeview |  | Mortgage (investment/rent al property) | $\begin{aligned} & \$ 50,001- \\ & \$ 100,000 \end{aligned}$ | 2019 | 5.375 | 30 years |
| 3 | Pentagon Federal Credit Union | See Endnote | Exercised Line of Credit |  | 2019 | 3.75 | N/A |

## 9. Gifts and Travel Reimbursements

None

## Endnotes

| PART | $\#$ | ENDNOTE |
| :--- | :--- | :--- |
| 2. | 3.13 | Kirkland Lake Gold Mine Limited Merged with Agnico Eagle Gold Mines 9 Feb 2022. Agnico is the sole <br> business now and is already reported under this heading. |
| 2. | 4 | This is a managed fund by Belle Haven Investments. The assets in this fund are all tax-free municipal <br> bonds. |
| 2. | 4.30 | Purchased 5/24/2022 |
| 2. | 8 | The income from this annuity is the minimum amount that must be paid per year. <br> I have had this annuity for many years and have not taken any funds from it nor added any funds since its <br> original purchase. |
| 2. |  |  |


| PART | \# | ENDNOTE |
| :---: | :---: | :---: |
| 3. | 3 | My compensation for this consulting is non-qualified stock option to purchase an additional 27,000 shares of the company's common stock at the then-current fair market value (the "Option Grant"). The Option grant shall vest and become exercisable over a two-year period, beginning on the date hereof (9 Jun 2019), vesting on the 6 -month anniversary of the date hereof and the remainder vesting in equal monthly installments for the following 18-months and will be subject to the terms and conditions of the Company's 2015 Equity Incentive Plan. <br> Given my new position I am no longer consulting for this company. This relationship ended on 1 August 2021. |
| 3. | 4 | Option pursuant to its Equity Incentive Plan to purchase 50,000 shares of common stock in Company (shares) of common stock at a per share exercise price equal to the Fair Market Value at a per share exercise price equal to the Fair Market Value of a share of the Company's common stock. <br> I have not done any consulting since I started at the VA but have not formally ended the relationship as I have not had time to connect with them to complete the action. I consulted on an as needed basis and will no longer do that. |
| 3. | 5 | I have not received any consulting income since 2019. I no longer serve as an advisor to this company. This relationship ended shortly after I started working for the VA. |
| 3. | 6 | In this role I am granted the option to purchase 20,000 shares at $\$ .08$ exercise price. I have not purchased any options as of the date of this document. I no longer perform advisory services for this company. I ended this relationship just before I started working at the VA. |
| 3. | 7 | I have two kinds of shares for this work: CS - 6 with 30,000 shares at par value of .0001 and CS - 21 with 210,000 shares at a par value of .0001 . I no longer provide advisory services for this position. This service ended when I began working at the VA. |
| 3. | 8 | Per the consultant contract I am entitled to $0.250 \%$ of the Company common stock that is outstanding after the Initial Compensation. I shared my new role with the CEO and am waiting his feedback. At this time I have not been issued any common stock from the company since I joined and will update my financial disclosure form if I do receive any stock. I have not provided any consulting services to this company since I started with the VA and will not provide any consulting services in the future. |
| 3. | 9 | The RAND Corporation asked me to review a draft report entitled The Military Demographic Equity Machine: A Tool for Helping Decision-makers Address Disparities in Career Success on Feb 9th, 2022. I had 3weeks to complete my review of the report and provide a review in accordance with their guidance. I ran this request through the OGC ethics team and got approval to move forward. I sent my assessment to RAND on 23 February and received \$500 compensation on 10 March 2022. |
| 7. | 3 | Account ending in 205 |
| 7. | 4 | Account ending in 205 |


| PART | $\#$ | ENDNOTE |
| :--- | :--- | :--- |
| 8. | 1 | I am in the process of refinancing this property but have not closed on the new loan yet. |
| 8. | 3 | This is a home equity line of credit that was used to purchase property in North Carolina. We have twice the <br> equity in the property than in the HELOC. <br> We sold this property in July 2022 and paid off the HELOC 30 Aug 2022. |

## Summary of Contents

## 1. Filer's Positions Held Outside United States Government

Part 1 discloses positions that the filer held at any time during the reporting period (excluding positions with the United States Government). Positions are reportable even if the filer did not receive compensation.

This section does not include the following: (1) positions with religious, social, fraternal, or political organizations; (2) positions solely of an honorary nature; (3) positions held as part of the filer's official duties with the United States Government; (4) mere membership in an organization; and (5) passive investment interests as a limited partner or nonmanaging member of a limited liability company.

## 2. Filer's Employment Assets \& Income and Retirement Accounts

## Part 2 discloses the following:

- Sources of earned and other non-investment income of the filer totaling more than $\$ 200$ during the reporting period (e.g., salary, fees, partnership share, honoraria, scholarships, and prizes)
- Assets related to the filer's business, employment, or other income-generating activities (1) that ended the reporting period with a value greater than $\$ 1,000$ or (2) from which more than $\$ 200$ in income was received during the reporting period (e.g., equity in business or partnership, stock options, retirement plans/accounts and their underlying holdings as appropriate, deferred compensation, and intellectual property, such as book deals and patents)

This section does not include assets or income from United States Government employment or assets that were acquired separately from the filer's business, employment, or other income-generating activities (e.g., assets purchased through a brokerage account). Note: The type of income is not required if the amount of income is $\$ 0-\$ 200$ or if the asset qualifies as an excepted investment fund (EIF).

## 3. Filer's Employment Agreements and Arrangements

Part 3 discloses agreements or arrangements that the filer had during the reporting period with an employer or former employer (except the United States Government), such as the following:

- Future employment
- Leave of absence
- Continuing payments from an employer, including severance and payments not yet received for previous work (excluding ordinary salary from a current employer)
- Continuing participation in an employee welfare, retirement, or other benefit plan, such as pensions or a deferred compensation plan
- Retention or disposition of employer-awarded equity, sharing in profits or carried interests (e.g., vested and unvested stock options, restricted stock, future share of a company's profits, etc.)

Part 4 discloses sources (except the United States Government) that paid more than $\$ 5,000$ in a calendar year for the filer's services during any year of the reporting period.
The filer discloses payments both from employers and from any clients to whom the filer personally provided services. The filer discloses a source even if the source made its payment to the filer's employer and not to the filer. The filer does not disclose a client's payment to the filer's employer if the filer did not provide the services for which the client is paying.

## 5. Spouse's Employment Assets \& Income and Retirement Accounts

## Part 5 discloses the following:

- Sources of earned income (excluding honoraria) for the filer's spouse totaling more than $\$ 1,000$ during the reporting period (e.g., salary, consulting fees, and partnership share)
- Sources of honoraria for the filer's spouse greater than $\$ 200$ during the reporting period
- Assets related to the filer's spouse's employment, business activities, other income-generating activities (1) that ended the reporting period with a value greater than $\$ 1,000$ or (2) from which more than $\$ 200$ in income was received during the reporting period (e.g., equity in business or partnership, stock options, retirement plans/accounts and their underlying holdings as appropriate, deferred compensation, and intellectual property, such as book deals and patents)

This section does not include assets or income from United States Government employment or assets that were acquired separately from the filer's spouse's business, employment, or other income-generating activities (e.g., assets purchased through a brokerage account). Note: The type of income is not required if the amount of income is $\$ 0$ - \$200 or if the asset qualifies as an excepted investment fund (EIF). Amounts of income are not required for a spouse's earned income (excluding honoraria).

## 6. Other Assets and Income

Part 6 discloses each asset, not already reported, (1) that ended the reporting period with a value greater than $\$ 1,000$ or (2) from which more than $\$ 200$ in investment income was received during the reporting period. For purposes of the value and income thresholds, the filer aggregates the filer's interests with those of the filer's spouse and dependent children.

This section does not include the following types of assets: (1) a personal residence (unless it was rented out during the reporting period); (2) income or retirement benefits associated with United States Government employment (e.g., Thrift Savings Plan); and (3) cash accounts (e.g., checking, savings, money market accounts) at a single financial institution with a value of $\$ 5,000$ or less (unless more than $\$ 200$ in income was received). Additional exceptions apply. Note: The type of income is not required if the amount of income is $\$ 0-\$ 200$ or if the asset qualifies as an excepted investment fund (EIF).

## 7. Transactions

Part 7 discloses purchases, sales, or exchanges of real property or securities in excess of $\$ 1,000$ made on behalf of the filer, the filer's spouse or dependent child during the reporting period.

This section does not include transactions that concern the following: (1) a personal residence, unless rented out; (2) cash accounts (e.g., checking, savings, CDs, money market accounts) and money market mutual funds; (3) Treasury bills, bonds, and notes; and (4) holdings within a federal Thrift Savings Plan account. Additional exceptions apply.

## 8. Liabilities

Part 8 discloses liabilities over $\$ 10,000$ that the filer, the filer's spouse or dependent child owed at any time during the reporting period.
This section does not include the following types of liabilities: (1) mortgages on a personal residence, unless rented out (limitations apply for PAS filers); (2) loans secured by a personal motor vehicle, household furniture, or appliances, unless the loan exceeds the item's purchase price; and (3) revolving charge accounts, such as credit card balances, if the outstanding liability did not exceed $\$ 10,000$ at the end of the reporting period. Additional exceptions apply
9. Gifts and Travel Reimbursements

This section discloses:

- Gifts totaling more than $\$ 415$ that the filer, the filer's spouse, and dependent children received from any one source during the reporting period
- Travel reimbursements totaling more than $\$ 415$ that the filer, the filer's spouse, and dependent children received from any one source during the reporting period.

For purposes of this section, the filer need not aggregate any gift or travel reimbursement with a value of $\$ 166$ or less. Regardless of the value, this section does not include the following items: (1) anything received from relatives; (2) anything received from the United States Government or from the District of Columbia, state, or local governments; (3) bequests and other forms of inheritance; (4) gifts and travel reimbursements given to the filer's agency in connection with the filer's official travel; (5) gifts of hospitality (food, lodging, entertainment) at the donor's residence or personal premises; and (6) anything received by the filer's spouse or dependent children totally independent of their relationship to the filer. Additional exceptions apply.

Title I of the Ethics in Government Act of 1978, as amended (the Act), 5 U.S.C. app. § 101 et seq., as amended by the Stop Trading on Congressional Knowledge Act of 2012 (Pub. L. 112-105) (STOCK Act), and 5 C.F.R. Part 2634 of the U. S. Office of Government Ethics regulations require the reporting of this information. Failure to provide the requested information may result in separation, disciplinary action, or civil action. The primary use of the information on this report is for review by Government officials to determine compliance with applicable Federal laws and regulations. This report may also be disclosed upon request to any requesting person in accordance with sections 105 and $402(\mathrm{~b})(1)$ of the Act or as otherwise authorized by law. You may inspect applications for public access of your own form upon request. Additional disclosures of the information on this report may be made: (1) to any requesting person, subject to the limitation contained in section 208(d)(1) of title 18, any determination granting an exemption pursuant to sections 208(b)(1) and 208(b)(3) of title 18; (2) to a Federal, State, or local law enforcement agency if the disclosing agency becomes aware of violations or potential violations of law or regulation; (3) to a source when necessary to obtain information relevant to a conflict of interest investigation or determination; (4) to the National Archives and Records Administration or the General Services Administration in records management inspections; (5) to the Office of Management and Budget during legislative coordination on private relief legislation; (6) when the disclosing agency determines that the records are arguably relevant to a proceeding before a court, grand jury, or administrative or adjudicative body, or in a proceeding before an administrative or adjudicative body when the adjudicator determines the records to be relevant to the proceeding; (7) to reviewing officials in a new office, department or agency when an employee transfers or is detailed from one covered position to another, a public financial disclosure report and any accompanying documents, including statements notifying an employee's supervising ethics office of the commencement of negotiations for future employment or compensation or of an agreement for future employment or compensation; (8) to a Member of Congress or a congressional office in response to an inquiry made on behalf of and at the request of an individual who is the subject of the record; (9) to contractors and other non-Government employees working on a contract, service or assignment for the Federal Government when necessary to accomplish a function related to this system of records; (10) on the OGE Website and to any person, department or agency, any written ethics agreement, including certifications of ethics agreement compliance, filed with OGE by an individual nominated by the President to a position requiring Senate confirmation; (11) on the OGE Website and to any person, department or agency, any certificate of divestiture issued by OGE; (12) on the OGE Website and to any person, department or agency, any waiver of the restrictions contained in Executive Order 13770 or any superseding executive order; (13) to appropriate agencies, entities and persons when there has been a suspected or confirmed breach of the system of records, the agency maintaining the records has determined that there is a risk of harm to individuals, the agency, the Federal Government, or national security, and the disclosure is reasonably necessary to assist in connection with the agency's efforts to respond to the suspected or confirmed breach or to prevent, minimize, or remedy such harm; and (14) to another Federal agency or Federal entity, when the agency maintaining the record determines that information from this system of records is reasonably necessary to assist the recipient agency or entity in responding to a suspected or confirmed breach or in preventing, minimizing, or remedying the risk of harm to individuals, the recipient agency or entity, the Federal Government, or national security. See also the OGE/GOVT-1 executive branch-wide Privacy Act system of records.

## Public Burden Information

This collection of information is estimated to take an average of ten hours per response, including time for reviewing the instructions, gathering the data needed, and completing the form. Send comments regarding the burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to the Program Counsel, U.S. Office of Government Ethics (OGE), Suite 500, 1201 New York Avenue, N.W., Washington, DC 20005-3917.

Pursuant to the Paperwork Reduction Act, as amended, an agency may not conduct or sponsor, and no person is required to respond to, a collection of information unless it displays a currently valid OMB control number (that number, 3209-0001, is displayed here and at the top of the first page of this OGE Form 278e).

