

Contact

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Top Skills

Defense

National Security

Leadership

Kevin "Mac" McNeely MG (Retired)

General Deputy Assistant Secretary for Administration at U.S.
Department of Housing and Urban Development
Framingham, Massachusetts, United States

Summary

A visionary and proven leader in the military, government and private sector with a record of developing empowered cross functional teams and strategies. Over 3 decades of operational and strategic leadership experience in planning, organizing and execution. A focused and results oriented leader. Strong aptitude for cross cultural communication and international diplomacy.

Strengths:

Strategic planning

Operational planning and execution

Leading organizational change

Solving Complex problems

Consistently delivering results

Innovative leadership and management

Extensive leadership experience in multinational groups and environments

Experienced in the nuances of international negotiations

Always willing to learn and tackle the hard jobs

Experience

U.S. Department of Housing and Urban Development
General Deputy Assistant Secretary for Administration
November 2020 - Present (2 years 11 months)
Washington, District of Columbia, United States

Veloxint

Chief Operating Officer

October 2018 - October 2020 (2 years 1 month)

Greater Boston Area

An executive and officer of the corporation, member of the Veloxint operating committee and Secretary & Treasurer of the Board of Directors. Responsible for helping the CEO in establishing Veloxint's long-term vision and strategy while providing oversight and management of Veloxint's business operations, ensuring the company has effective operational and financial procedures. Business operation responsibilities include finance and accounting, human resources, facility, and property management, environmental, health, safety, purchasing and import/export compliance.

National Guard Bureau

Director, J1 Manpower & Personnel

December 2016 - October 2018 (1 year 11 months)

Washington D.C. Metro Area

The National Guard Bureau (NGB) Director J1, Manpower and Personnel is responsible for all aspects of NGB Joint Staff Manpower and Personnel matters. The NGB J1 is an executive level position with responsibilities that reach across national, international, and inter-agency spheres of influence. The position requires requisite human resource, special programs and personnel policy experience.

Principle duties include: oversight, leadership and core management of Family Programs, Joint Human Capital, Title 32 and Title 5 Civilian Personnel Management, Diversity and Inclusion, Sexual Assault Prevention, Equal Opportunity and Youth Development. Principle adviser to the Chief, NGB, Vice Chief, NGB, and the Director of the National Guard Joint Staff on DoD personnel related matters. Provides policy and strategy advice about programs supporting Service members, families and veterans. Formulates National Guard personnel policies for States, ARNG and ANG based on changes in US Law and DoD policy and develops programs and distributes resources and guidance enabling the 54 states and territories to achieve and maintain personnel readiness and enable NG organizations, states, and territories to maintain an effective and efficient work force. Serves as the primary conduit to ensure new laws, rules, regulations, or policies promulgated by Congress, DoD, OPM etc. are communicated with implementing instructions to the field, and to provide the national-level NG input to these bodies before new legislation or rules are written. Provides subject matter expertise on Sexual Assault Prevention program best practices for the National Guard. Provides guidance, oversight, and implementation of policies, programs, and procedures for the National Guard's Diversity and Inclusion (D&I) Management

Programs, Equal Opportunity [Military] (EO), Equal Employment Opportunity [Civilians] (EEO), and EO Alternate Dispute Resolution (ADR) programs.

Chairman of the Joint Chiefs of Staff

Assistant to the Chairman

July 2015 - December 2016 (1 year 6 months)

Pentagon

Major General McNeely is the Assistant to the Chairman, Joint Chiefs of Staff for National Guard Matters, the Pentagon, Washington, District of Columbia. Responsible for providing the Chairman with timely insights on the National Guard which are enabled by collaboration with the Office of Secretary of Defense, the Joint Staff, Unified Combatant Commands, Service Staffs and Reserve Components. Serves as the Chairman's liaison with the Assistant Secretary of Defense (Reserve Affairs), Reserve Component Chiefs and various reserve forces policy boards. Provides subject-matter expertise to the Joint Staff on force integration, operational employment and strategic engagement of the Reserve Components. Senior Military Advisor to the U.S. Co-Chair for the Syrian Ceasefire Task Force.

U.S. European Command

Deputy Director Strategy, Plans and Programming

June 2012 - June 2015 (3 years 1 month)

Stuttgart, Germany

Responsible for formulation and staff direction of the execution of basic military/political policy and planning for command activities involving relations with U.S. Unified Commands, allied military and international military organizations and subordinate commands. Direct and supervise Security Cooperation Programs and 40 Offices of Defense Cooperation including all security assistance and international armaments cooperation objectives within the 51 countries in the U.S. European Command area of responsibility. Lead strategic analysis/evaluation/assessment of joint concepts, experimentation, transformational projects, and planning, programming and budgeting for operational requirements and coordination with the Joint Staff, Office of the Secretary of Defense and NATO.

National Guard Bureau

National Guard Bureau, Director Strategy, Policy and International Affairs

February 2011 - June 2012 (1 year 5 months)

Washington, D.C.

Responsible for developing, promulgating and implementing National Guard strategy, planning guidance, and policy related to current and future plans. Initiated and maintained intergovernmental/interagency coordination for domestic disaster response and homeland defense. Managed and resourced the State Partnership Program to include bilateral agreements, and other international matters; in coordination with the Department of State, Geographic Combatant Commands, Office of the Secretary of Defense, Joint Staff, and the States' Adjutant Generals.

Oklahoma National Guard
Land Component Commander
December 2009 - February 2011 (1 year 3 months)
Oklahoma City, OK

Advised and assisted the Adjutant General on the preparation of Oklahoma Army National Guard elements for mobilization and coordination with relevant state or federal agencies. Provided command, control and assistance to mobilized units.

U.S. Department of Housing and Urban Development
16 years

Director, FHA Customer Liaison Program
2008 - February 2011 (3 years)
Oklahoma City, OK

Field Office Director
1999 - 2008 (9 years)
Oklahoma City, OK

Multifamily Housing Director
1995 - 1999 (4 years)
Oklahoma City, OK

Oklahoma Army National Guard
5 years 2 months

Commander, 90th Troop Command
June 2007 - December 2009 (2 years 7 months)
Oklahoma City, OK

Responsible for training, transformation, readiness, mobilization and deployment of subordinate battalions and separate companies for defense/ security and disaster preparedness missions. Responsibilities included command, control, logistics, administrative support, mentoring and establishing

a command climate that supports, nurtures, and develops subordinates.
Supervised 120 full time employees and 2,000 traditional Guard members.

Army Chief of Staff

November 2005 - June 2007 (1 year 8 months)

Oklahoma City, OK

Principle assistant to the Director of the Joint Staff for directing, organizing, coordinating and training the Army Staff. Provided supervision and strategic guidance to the Army Staff, identifying future requirements and providing timely guidance to assist in planning and resourcing operations.

Deputy Commander, 45th Infantry Brigade

November 2004 - October 2005 (1 year)

Oklahoma City, OK

Assisted the commander in developing timely and functional orders by synchronization of the staff. Final authority within the command for all investigations regarding lost, stolen or damaged equipment and legal proceedings. Responsible for planning and execution of the brigade's (2100 soldiers and 800 vehicles) movement to New Orleans within 72 hours in support of Hurricane Katrina relief efforts. Served as the Deputy Commander Support for Task Force Orleans, a composite force of active and reserve component units operating in the Greater New Orleans area.

US Army

2 years 1 month

Deputy Commander/Mentor Afghan Army Central Corps

October 2003 - October 2004 (1 year 1 month)

Serve as an embedded trainer, responsible for coaching, teaching and mentoring the Afghan National Army, Central Corps Deputy Commander on his duties and responsibilities. Modeled the appropriate relationship between a professional officer corps, higher headquarters, and elected/appointed civilian officials. Responsible for the operation, maintenance and support activities at Pol-e-Charkhi, a U.S. compound of 320 U.S. and Coalition forces and the development and implementation of an operations and maintenance plan supporting a \$132 million development of over 200 buildings to support over 6,000 Afghan soldiers and workers. Key activities included mentoring the Afghan Army's planning and execution of security activities in support of the first national voter registration effort, first national election and constitutional convention.

U.S. Battalion Commander, Multinational Force Observers

October 2002 - October 2003 (1 year 1 month)

Commander of a 529 soldier task force mobilized for deployment to Sinai, Egypt in support of the Multinational Force Observers. Responsible for conducting operations over a 4,000 kilometer area of the southern Sinai to observe, report and verify compliance between the Arab Republic of Egypt and Israel in accordance with the Treaty of Peace. Responsible for effectively using available resources and for planning and executing the organization, mobilization, training, deployment, operations, redeployment and de-mobilization of the task force. Also serve as the South Camp Garrison Commander with operational control of a Hungarian Military Police Unit, Italian Coastal Patrol Unit, French liaison contingent, a U.S. Support Detachment, a U.S. Flight Detachment and contract support personnel.

Education

U.S. Army War College

Master's degree, Military Strategic Studies, General · (2005 - 2007)

University of Oklahoma

Bachelor of Business Administration (BBA), Finance, General · (1980 - 1984)